

**Instructions: Please only input Labor Rate for Contract Year 5 only (the ramp on open season period of performance is the remaining period of performance of the original GWAC).**

**Please fill-in Escalation rate for Contract Years 6 - 10. Escalation rate is in percentage.**

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>2%</b>	<b>2%</b>	<b>2%</b>	<b>2%</b>	<b>2%</b>
0001 AA01	Administrative Assistant – Level I	HR	\$39.52	\$40.31	\$41.12	\$41.94	\$42.78	\$43.63
0001 AA02	Administrative Assistant – Level II	HR	\$50.82	\$51.84	\$52.87	\$53.93	\$55.01	\$56.11
0001 AB01	Application Engineer – Level I	HR	\$90.71	\$92.52	\$94.37	\$96.26	\$98.19	\$100.15
0001 AB02	Application Engineer – Level II	HR	\$106.25	\$108.38	\$110.54	\$112.75	\$115.01	\$117.31
0001 AC01	Application Programmer – Level I	HR	\$75.28	\$76.79	\$78.32	\$79.89	\$81.49	\$83.12
0001 AC02	Application Programmer – Level II	HR	\$93.15	\$95.01	\$96.91	\$98.85	\$100.83	\$102.85
0001 AC03	Applications Programmer – Level III	HR	\$116.67	\$119.00	\$121.38	\$123.81	\$126.29	\$128.81
0001 AD00	Application Systems Analyst	HR	\$95.97	\$97.89	\$99.85	\$101.84	\$103.88	\$105.96
0001 AE00	Biostatistician	HR	\$112.92	\$115.18	\$117.48	\$119.83	\$122.23	\$124.67
0001 AF01	Business Analyst – Level I	HR	\$79.98	\$81.58	\$83.21	\$84.88	\$86.57	\$88.30
0001 AF02	Business Analyst – Level II	HR	\$96.52	\$98.45	\$100.42	\$102.43	\$104.48	\$106.57
0001 AF03	Business Analyst – Level III	HR	\$120.44	\$122.85	\$125.31	\$127.81	\$130.37	\$132.98
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$87.88	\$89.64	\$91.43	\$93.26	\$95.12	\$97.03
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$103.52	\$105.59	\$107.70	\$109.86	\$112.05	\$114.29
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$135.50	\$138.21	\$140.97	\$143.79	\$146.67	\$149.60
0001 AH00	Chief Information Security Officer	HR	\$164.66	\$167.95	\$171.31	\$174.74	\$178.23	\$181.80
0001 AI00	Communications Hardware Specialist	HR	\$77.16	\$78.70	\$80.28	\$81.88	\$83.52	\$85.19
0001 AJ00	Communications Network Manager	HR	\$112.92	\$115.18	\$117.48	\$119.83	\$122.23	\$124.67
0001 AK00	Communications Software Specialist	HR	\$86.91	\$88.65	\$90.42	\$92.23	\$94.07	\$95.96
0001 AL00	Communications Specialist	HR	\$80.92	\$82.54	\$84.19	\$85.87	\$87.59	\$89.34
0001 AM00	Computer Data Librarian	HR	\$64.54	\$65.83	\$67.15	\$68.49	\$69.86	\$71.26
0001 AN00	Computer Scientist	HR	\$127.97	\$130.53	\$133.14	\$135.80	\$138.52	\$141.29
0001 AO01	Computer Security System Specialist – Level I	HR	\$80.43	\$82.04	\$83.68	\$85.35	\$87.06	\$88.80
0001 AO02	Computer Security System Specialist – Level II	HR	\$102.09	\$104.13	\$106.21	\$108.34	\$110.51	\$112.72
0001 AO03	Computer Security System Specialist – Level III	HR	\$126.09	\$128.61	\$131.18	\$133.81	\$136.48	\$139.21
0001 AP01	Computer Systems Analyst – Level I	HR	\$72.74	\$74.19	\$75.68	\$77.19	\$78.74	\$80.31

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			5	6	7	8	9	10
0001 AP02	Computer Systems Analyst – Level II	HR	\$92.21	\$94.05	\$95.94	\$97.85	\$99.81	\$101.81
0001 AP03	Computer Systems Analyst – Level III	HR	\$120.44	\$122.85	\$125.31	\$127.81	\$130.37	\$132.98
0001 AQ00	Configuration Management Specialist	HR	\$101.63	\$103.66	\$105.74	\$107.85	\$110.01	\$112.21
0001 AR01	Cost Analyst – Level I	HR	\$72.45	\$73.90	\$75.38	\$76.88	\$78.42	\$79.99
0001 AR02	Cost Analyst – Level II	HR	\$87.69	\$89.44	\$91.23	\$93.06	\$94.92	\$96.82
0001 AS00	Data Entry Clerk	HR	\$38.12	\$38.88	\$39.66	\$40.45	\$41.26	\$42.09
0001 AT00	Data Security Specialist	HR	\$106.33	\$108.46	\$110.63	\$112.84	\$115.10	\$117.40
0001 AU00	Data Standardization Specialist	HR	\$90.20	\$92.00	\$93.84	\$95.72	\$97.64	\$99.59
0001 AV00	Database Administrator	HR	\$105.39	\$107.50	\$109.65	\$111.84	\$114.08	\$116.36
0001 AW01	Database Management Specialist – Level I	HR	\$78.35	\$79.92	\$81.52	\$83.15	\$84.81	\$86.50
0001 AW02	Database Management Specialist – Level II	HR	\$99.74	\$101.73	\$103.77	\$105.84	\$107.96	\$110.12
0001 AW03	Database Management Specialist – Level III	HR	\$124.21	\$126.69	\$129.23	\$131.81	\$134.45	\$137.14
0001 AX01	Database Specialist – Level I	HR	\$73.40	\$74.87	\$76.37	\$77.89	\$79.45	\$81.04
0001 AX02	Database Specialist – Level II	HR	\$92.21	\$94.05	\$95.94	\$97.85	\$99.81	\$101.81
0001 AX03	Database Specialist – Level III	HR	\$114.79	\$117.09	\$119.43	\$121.82	\$124.25	\$126.74
0001 AY00	Data Warehousing Administrator	HR	\$109.72	\$111.91	\$114.15	\$116.44	\$118.76	\$121.14
0001 AZ00	Data Warehouse Analyst	HR	\$90.33	\$92.14	\$93.98	\$95.86	\$97.78	\$99.73
0001 BA00	Data Warehouse Programmer	HR	\$101.63	\$103.66	\$105.74	\$107.85	\$110.01	\$112.21
0001 BB00	Disaster Recovery Specialist	HR	\$114.79	\$117.09	\$119.43	\$121.82	\$124.25	\$126.74
0001 BC01	Document Control Specialist – Level I	HR	\$48.00	\$48.96	\$49.94	\$50.94	\$51.96	\$53.00
0001 BC02	Document Control Specialist - Level II	HR	\$61.16	\$62.38	\$63.63	\$64.90	\$66.20	\$67.53
0001 BC03	Document Control Specialist – Level III	HR	\$82.62	\$84.27	\$85.96	\$87.68	\$89.43	\$91.22
0001 BD01	Document Support Specialist – Level I	HR	\$48.46	\$49.43	\$50.42	\$51.43	\$52.45	\$53.50
0001 BD02	Document Support Specialist – Level II	HR	\$60.40	\$61.61	\$62.84	\$64.10	\$65.38	\$66.69
0001 BE00	Duplicating Machine Operator	HR	\$37.65	\$38.40	\$39.17	\$39.95	\$40.75	\$41.57
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$88.44	\$90.21	\$92.01	\$93.85	\$95.73	\$97.64
0001 BG00	Electronic Meeting Technographer	HR	\$52.69	\$53.74	\$54.82	\$55.92	\$57.03	\$58.17
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$120.44	\$122.85	\$125.31	\$127.81	\$130.37	\$132.98
0001 BI00	Facilitator	HR	\$80.92	\$82.54	\$84.19	\$85.87	\$87.59	\$89.34
0001 BJ00	Financial Analyst – IT	HR	\$85.69	\$87.40	\$89.15	\$90.93	\$92.75	\$94.61
0001 BK01	Functional Analyst – Level I	HR	\$87.49	\$89.24	\$91.02	\$92.85	\$94.70	\$96.60

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0001 BK02	Functional Analyst – Level II	HR	\$103.52	\$105.59	\$107.70	\$109.86	\$112.05	\$114.29
0001 BL01	General Clerk – Level I	HR	\$31.04	\$31.66	\$32.29	\$32.94	\$33.60	\$34.27
0001 BL02	General Clerk – Level II	HR	\$37.65	\$38.40	\$39.17	\$39.95	\$40.75	\$41.57
0001 BL03	General Clerk – Level III	HR	\$45.64	\$46.55	\$47.48	\$48.43	\$49.40	\$50.39
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$94.10	\$95.98	\$97.90	\$99.86	\$101.86	\$103.89
0001 BN00	Graphical User Interface Designer	HR	\$84.69	\$86.38	\$88.11	\$89.87	\$91.67	\$93.50
0001 BO00	Graphics Specialist	HR	\$75.28	\$76.79	\$78.32	\$79.89	\$81.49	\$83.12
0001 BP00	Hardware Draftsman	HR	\$63.03	\$64.29	\$65.58	\$66.89	\$68.23	\$69.59
0001 BQ01	Hardware Installation Technician – Level I	HR	\$53.64	\$54.71	\$55.81	\$56.92	\$58.06	\$59.22
0001 BQ02	Hardware Installation Technician – Level II	HR	\$71.52	\$72.95	\$74.41	\$75.90	\$77.42	\$78.96
0001 BR00	Hardware Specialist – Information Technology	HR	\$82.80	\$84.46	\$86.15	\$87.87	\$89.63	\$91.42
0001 BS00	Help Desk Manager	HR	\$92.21	\$94.05	\$95.94	\$97.85	\$99.81	\$101.81
0001 BT00	Help Desk Specialist	HR	\$64.94	\$66.24	\$67.56	\$68.91	\$70.29	\$71.70
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$60.23	\$61.43	\$62.66	\$63.92	\$65.19	\$66.50
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$73.40	\$74.87	\$76.37	\$77.89	\$79.45	\$81.04
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$90.33	\$92.14	\$93.98	\$95.86	\$97.78	\$99.73
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$131.72	\$134.35	\$137.04	\$139.78	\$142.58	\$145.43
0001 BW01	Information Engineer – Level I	HR	\$86.57	\$88.30	\$90.07	\$91.87	\$93.71	\$95.58
0001 BW02	Information Engineer – Level II	HR	\$111.02	\$113.24	\$115.51	\$117.82	\$120.17	\$122.58
0001 BX00	Information Resource Management Analyst	HR	\$89.39	\$91.18	\$93.00	\$94.86	\$96.76	\$98.69
0001 BY00	Information Systems Training Specialist	HR	\$85.63	\$87.34	\$89.09	\$90.87	\$92.69	\$94.54
0001 BZ00	IT Policy/Legislative Specialist	HR	\$116.67	\$119.00	\$121.38	\$123.81	\$126.29	\$128.81
0001 CA00	IT Strategic/Capital Planner	HR	\$133.62	\$136.29	\$139.02	\$141.80	\$144.63	\$147.53
0001 CB00	Knowledge Management Specialist	HR	\$113.85	\$116.13	\$118.45	\$120.82	\$123.23	\$125.70
0001 CC00	Librarian	HR	\$66.82	\$68.16	\$69.52	\$70.91	\$72.33	\$73.77
0001 CD00	Librarian Technician	HR	\$48.00	\$48.96	\$49.94	\$50.94	\$51.96	\$53.00
0001 CE00	Medical Billing/Account Management Specialist	HR	\$63.03	\$64.29	\$65.58	\$66.89	\$68.23	\$69.59
0001 CF00	Modeling and Simulation Specialist	HR	\$109.14	\$111.32	\$113.55	\$115.82	\$118.14	\$120.50
0001 CG00	Network Administrator	HR	\$89.39	\$91.18	\$93.00	\$94.86	\$96.76	\$98.69
0001 CH00	Network Draftsman	HR	\$65.87	\$67.19	\$68.53	\$69.90	\$71.30	\$72.73
0001 CI01	Network Installation Technician – Level I	HR	\$70.01	\$71.41	\$72.84	\$74.30	\$75.78	\$77.30

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 CI02	Network Installation Technician – Level II	HR	\$82.95	\$84.61	\$86.30	\$88.03	\$89.79	\$91.58
0001 CJ00	Network Support Technician	HR	\$63.53	\$64.80	\$66.10	\$67.42	\$68.77	\$70.14
0001 CK00	Operations Manager	HR	\$112.92	\$115.18	\$117.48	\$119.83	\$122.23	\$124.67
0001 CL00	Procurement Product Specialist	HR	\$79.02	\$80.60	\$82.21	\$83.86	\$85.53	\$87.24
0001 CM00	Program Administration Specialist	HR	\$71.52	\$72.95	\$74.41	\$75.90	\$77.42	\$78.96
0001 CN00	Program Analyst	HR	\$89.39	\$91.18	\$93.00	\$94.86	\$96.76	\$98.69
0001 CO00	Program Manager	HR	\$163.72	\$166.99	\$170.33	\$173.74	\$177.22	\$180.76
0001 CP00	Project Control Specialist	HR	\$85.63	\$87.34	\$89.09	\$90.87	\$92.69	\$94.54
0001 CQ00	Project Leader	HR	\$112.92	\$115.18	\$117.48	\$119.83	\$122.23	\$124.67
0001 CR01	Project Manager – Level I	HR	\$121.24	\$123.66	\$126.14	\$128.66	\$131.23	\$133.86
0001 CR02	Project Manager – Level II	HR	\$139.27	\$142.06	\$144.90	\$147.79	\$150.75	\$153.77
0001 CR03	Project Manager – Level III	HR	\$156.21	\$159.33	\$162.52	\$165.77	\$169.09	\$172.47
0001 CS00	Public Health Analyst	HR	\$89.39	\$91.18	\$93.00	\$94.86	\$96.76	\$98.69
0001 CT00	Quality Assurance Analyst	HR	\$83.75	\$85.43	\$87.13	\$88.88	\$90.65	\$92.47
0001 CU00	Quality Assurance Manager	HR	\$118.56	\$120.93	\$123.35	\$125.82	\$128.33	\$130.90
0001 CV00	Quality Assurance Specialist	HR	\$98.80	\$100.78	\$102.79	\$104.85	\$106.94	\$109.08
0001 CW00	Records Management Specialist	HR	\$62.10	\$63.34	\$64.61	\$65.90	\$67.22	\$68.56
0001 CX00	Scanner Operator	HR	\$48.00	\$48.96	\$49.94	\$50.94	\$51.96	\$53.00
0001 CY00	Scientific Data Analyst	HR	\$97.85	\$99.81	\$101.80	\$103.84	\$105.92	\$108.03
0001 CZ01	Subject Matter Expert – Level I	HR	\$154.30	\$157.39	\$160.53	\$163.74	\$167.02	\$170.36
0001 CZ02	Subject Matter Expert – Level II	HR	\$191.96	\$195.80	\$199.72	\$203.71	\$207.78	\$211.94
0001 CZ03	Subject Matter Expert – Level III	HR	\$231.48	\$236.11	\$240.83	\$245.65	\$250.56	\$255.57
0001 DA01	System Administrator – Level I	HR	\$72.45	\$73.90	\$75.38	\$76.88	\$78.42	\$79.99
0001 DA02	System Administrator – Level II	HR	\$88.44	\$90.21	\$92.01	\$93.85	\$95.73	\$97.64
0001 DA03	System Administrator – Level III	HR	\$103.10	\$105.16	\$107.27	\$109.41	\$111.60	\$113.83
0001 DB01	Systems Architect – Level I	HR	\$117.62	\$119.97	\$122.37	\$124.82	\$127.32	\$129.86
0001 DB02	Systems Architect – Level II	HR	\$141.13	\$143.95	\$146.83	\$149.77	\$152.76	\$155.82
0001 DC01	Systems Engineer – Level I	HR	\$93.26	\$95.13	\$97.03	\$98.97	\$100.95	\$102.97
0001 DC02	Systems Engineer – Level II	HR	\$106.33	\$108.46	\$110.63	\$112.84	\$115.10	\$117.40
0001 DC03	Systems Engineer – Level III	HR	\$126.09	\$128.61	\$131.18	\$133.81	\$136.48	\$139.21
0001 DD00	System Operator	HR	\$63.03	\$64.29	\$65.58	\$66.89	\$68.23	\$69.59

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			5	6	7	8	9	10
0001 DE00	System Programmer	HR	\$90.82	\$92.64	\$94.49	\$96.38	\$98.31	\$100.27
0001 DF01	Technical Writer/Editor – Level I	HR	\$55.52	\$56.63	\$57.76	\$58.92	\$60.10	\$61.30
0001 DF02	Technical Writer/Editor – Level II	HR	\$71.52	\$72.95	\$74.41	\$75.90	\$77.42	\$78.96
0001 DF03	Technical Writer/Editor – Level III	HR	\$89.39	\$91.18	\$93.00	\$94.86	\$96.76	\$98.69
0001 DG01	Telecommunications Engineer – Level I	HR	\$88.44	\$90.21	\$92.01	\$93.85	\$95.73	\$97.64
0001 DG02	Telecommunications Engineer - Level II	HR	\$103.52	\$105.59	\$107.70	\$109.86	\$112.05	\$114.29
0001 DH01	Telecommunications Specialist – Level I	HR	\$73.40	\$74.87	\$76.37	\$77.89	\$79.45	\$81.04
0001 DH02	Telecommunications Specialist - Level II	HR	\$90.33	\$92.14	\$93.98	\$95.86	\$97.78	\$99.73
0001 DI00	Test Engineer	HR	\$98.80	\$100.78	\$102.79	\$104.85	\$106.94	\$109.08
0001 DJ00	Training Manager	HR	\$101.24	\$103.26	\$105.33	\$107.44	\$109.59	\$111.78
0001 DK01	Training Specialist – Level I	HR	\$72.26	\$73.71	\$75.18	\$76.68	\$78.22	\$79.78
0001 DK02	Training Specialist – Level II	HR	\$86.37	\$88.10	\$89.86	\$91.66	\$93.49	\$95.36
0001 DL00	Web Content Administrator	HR	\$90.33	\$92.14	\$93.98	\$95.86	\$97.78	\$99.73
0001 DM00	Web Designer	HR	\$94.10	\$95.98	\$97.90	\$99.86	\$101.86	\$103.89
0001 DN00	Web Project Manager	HR	\$130.79	\$133.41	\$136.07	\$138.80	\$141.57	\$144.40
0001 DO00	Web Software Developer	HR	\$105.39	\$107.50	\$109.65	\$111.84	\$114.08	\$116.36
0001 DP00	Webmaster	HR	\$99.74	\$101.73	\$103.77	\$105.84	\$107.96	\$110.12
0001 DQ00	Wide Area Network Administrator	HR	\$92.21	\$94.05	\$95.94	\$97.85	\$99.81	\$101.81