



News Release Title:	HR Software to Spinoff from IMC and Tackle HR IT Challenges		
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HR Software to Spinoff from IMC and Tackle HR IT Challenges

Dulles, VA – After nearly 20 years of providing information technology (IT) management solutions, primarily to the Federal Government, [Innovative Management Concepts \(IMC\)](#) has formed a spinoff company, HR Software, LLC, to manage and grow its portfolio of human resources (HR) sector solutions for both commercial and government clients.

HR Software was founded to ensure that there was a dedicated team to focus on key solutions that began their development under IMC. HR Software will now take over the development and promotion of MemberCircle, an organizational communication portal and social network hybrid, as well as [CFS](#), a patented continuous feedback system that allows users in key leadership positions to keep their fingers on the pulse of employee morale with just a few mouse clicks.



In addition to its own portfolio of HR IT solutions, HR Software is able to capitalize on its role of part owner of [HRworx](#), a company that specializes in offering paperless solutions to onboarding, financial disclosure, telework management/operational continuity, and separation



management. The founder of both IMC and HR Software, [Dr. Robert Might PhD](#), noted that, “we anticipate positive and synergistic effects with the combination of HR Software’s products, built with the backing of IMC’s experience, and HRworx’s paperless and efficient solutions. HR Software was created to be an IT company dedicated to developing systems and software that help foster relationships not only among organizations and their members, but at a person-to-person level in a safe and secure environment.”

HR Software will be co-located with IMC at the company’s Dulles, Virginia, headquarters.

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About Innovative Management Concepts, Inc. – Innovative Management Concepts, Inc. (IMC), a [Service-Disabled Veteran-Owned Small Business](#), provides systems engineering and information technology services to government and commercial clients. Since its founding in 1989, IMC has offered expertise in: software Independent Verification and Validation (IV&V), simulation Verification, Validation, and Accreditation (VV&A), systems engineering, software development, website development/maintenance, IT support services, and project management. Find out more about IMC at www.imcva.com.